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#### Article 1 : Establishing Purpose and Basis

To implement corporate governance and enhance the Company's board functions, and to set forth performance objectives to improve the operation efficiency of the board of directors, this template is established pursuant to the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies for compliance.

#### Article 2 : Compliance

The general evaluation cycles, evaluation periods, scope and method of evaluation, the unit conducting evaluations, evaluation procedures and other matters for compliance under the Company's regulations governing the board performance evaluation shall be subject to this template.

The board committee's charters shall be subject to review at least once a year as part of the Company's regulations governing performance evaluation for internal committees.

#### Article 3 : Evaluation Cycle and Period

The Company's board of directors shall conduct an internal board performance evaluation at least once a year. The period of Internal board evaluations shall be in the end of the year.

Internal board performance evaluations shall be completed before the end of the first quarter of the following year.

#### Article 4 : Scope and Method of Evaluation

The Company's board evaluation scope covers the evaluation of the board as a whole, individual directors and functional committees.

Methods of evaluations include the internal evaluation of the board, self-evaluation by individual board members or corporate governance evaluation results .

#### Article 5 : Executive Unit of Evaluation

The unit conducting internal evaluations of the Company's board of directors shall have an adequate understanding of the operation of the unit subject to evaluation and shall play a fair, impartial and independent role.

Adjustments may be made to assign different units to perform evaluations of the functional committees in view of the slight difference in their operations, depending on the organizational structure of the company. The unit conducting evaluations shall be fair and impartial, and no individual or unit conducting evaluations shall have any direct interest in the operation of the units subject to evaluation. In cases where the company has a corporate governance committee or nomination



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committee made up of independent directors, it is advisable for these committees to serve as the unit performing the evaluations.

#### Article 6 : Evaluation Procedures

The procedures for the Company's board performance evaluation are as follows :

1. Determine the units to be subject to evaluation and the scope of evaluation in the current year, e.g. the board of directors as a whole(the functional committee), individual board members, each functional committee, etc.
2. Determine the method of evaluation, e.g. internal evaluation of the board, self-evaluation by the board members, and corporate governance evaluation results, etc.
3. Select the units appropriate to conduct the evaluations.
4. At the end of the year, the units performing evaluations will collect information about the activities of the board of directors and distribute self-evaluation questionnaires such as the Questionnaire of Self-Evaluation of Performance of the Board, the Questionnaire of Self-Evaluation of Performance of Board Members, and the Questionnaire of Self-Evaluation of Performance of the Functional Committee to be completed. The unit responsible for evaluation will then collect all information, give scores based on the evaluation indexes in Article 7, record the evaluation results in a report, and submit the report to the board of directors for discussion and improvement.

#### Article 7 : Evaluation Indicators and Scoring Criteria

The Company shall take into consideration its condition and needs when establishing the criteria for evaluating the performance of the board of directors and the functional committee, which should cover, at a minimum, the following aspects

1. Participation in the operation of the company;
2. Improvement of the quality of the conference's decision making;
3. Composition, structure and election of the conference;
4. Continuing education of the directors; and
5. Awareness of the duties of the functional committee;
6. Internal control.

The criteria for evaluating the performance of the board members should cover, at a minimum, the following six aspects :

1. Alignment of the goals and missions of the company; it is concerned with the growth and the outlook of the company.
2. Awareness of the duties of a director;



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3. Participation in the operation of the company;
4. Management of internal relationship and communication;
5. The director's professionalism and continuing education; and
6. Internal control.

The indexes of board performance evaluation shall be determined based on the operation and needs of the Company and suitable and appropriate for evaluations by the company.

Scoring criteria may be modified and adjusted based on the Company's needs.

The weighted scoring method may be adopted based on the aspects of evaluation.

#### Article 8 : Use of Evaluation Results

When electing or nominating members of the board of directors, the company shall base its election on an individual director's remuneration on the evaluation results.

#### Article 9 : Disclosure of Annual Report Information

The Company shall disclose in its annual report that how the board performance evaluation has been conducted each year, which should cover, at a minimum, the cycle, period, scope, method and content of the evaluation.  
with a description of the evaluation method provided.

#### Article 10 : Disclosure Method

The performance evaluation regulations established by the Company shall be fully disclosed on the Market Observation Post System (MOPS) and the Company's website at all times, to be made available for consultation.

#### Article 11 : Implementation

The Company's regulations shall take effect after having been discussed and approved by the board of directors. Subsequent amendments thereto shall be effected in the same manner.

#### Article 12 : The form

1. The Questionnaire of Self-Evaluation of Performance of the Board
2. The Questionnaire of Self-Evaluation of Performance of Board Members
3. The Questionnaire of Self-Evaluation of Performance of the Functional Committee